

## Person Specification



### PERSON SPECIFICATION

#### Post: Pioneer Minister

Lay Employee in the East Solent & Downs Circuit based at Bordon and covering the North of the Circuit

Attributes	Essential	Desirable	Method of Assessment
<b>Education &amp; Training</b>	Educated to GCSE level or equivalent including Maths & English at Level 4/Grade C		Q
		A recognised Biblical, theological or practical mission qualification	Q
<b>Proven Ability</b>	An ordained or lay person with experience of Fresh Expressions and/or Pioneer Ministry		A, I
	Be committed to collaborative ministry with both ordained and lay colleagues		A, I
	Demonstrated ability to work as part of a team including ecumenical colleagues		A, I
	Demonstrated ability to communicate the faith effectively with those outside the church		A, I
	Demonstrated track record of innovation		A, I
	Ability to initiate change and deal with conflict		A, I
		Pastoral Care experience in current or recent employment or voluntary roles	A, I

	Ability to enable growth in discipleship of new Christians		A,I
	Proven ability to build a team		A,I
		Experience of working in new towns and working with community development agencies to facilitate community building	A,I
<b>Special Knowledge &amp; Skills</b>	Local Preacher (or similar accreditation from other denomination)		A, I
		IT literate and familiar with social networking	A, I
<b>Special Qualities or Aptitudes</b>	Mature spirituality with ability to think and reflect theologically		A, I
	Able to motivate self and others		A, I
		Able to adapt to changing priorities and circumstances	I
<b>Safeguarding</b>	Able to work to Methodist safeguarding guidelines and understand about appropriate confidentiality		I
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service		DBS Application
<b>Any Other Requirements</b>	Willingness to understand and engage with Methodism and be subject to its discipline		I

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)

**Last Date Modified:** 01.09.2021 5<sup>th</sup> version