Summary of EDI/JDS hopes

*This is a brief summary of key points taken from various longer documents about EDI & JDS*

JDS = Justice, Dignity, Solidarity

EDI = Equality, Diversity, Inclusion

All Districts must have EDI Officer – (Southampton District is looking for an EDI Team).

Role is:

* To advise
* To enable
* To equip Churches and Circuits to strive to make the Church fair and inclusive.

Summary for JDS (from the Conference Business Digest)

Purpose:

* Encourage celebration of the Church’s diversity and positive contribution of that.
* Provide comprehensive training in EDI (mandatory for Leaders)
* Provide structures, processes and practices to ensure all are treated with justice and dignity by means of
	+ Preventing
	+ Challenging
	+ Redressing all behaviour (discriminatory or belittling)

National Recommendations:

* Celebrate diversity
* DARS – Discrimination and Abuse Response Service
	+ To enable disclosure
	+ Support
	+ Tracing processes
	+ Monitoring
* A Personal Responsibility Commitment (to be more inclusive)
* A Truth and Reconciliation Process (to allow stories to be heard so reconciliation and change can happen.
* Mandatory Training
* Adoption of Positive Steps (from the Equality and Human Rights Commission) for all appointments within the Methodist Church.
* Each District and Circuit to have an EDI Representative
* Appointment of a new Justice Dignity and Solidarity Committee (who have oversight of strategy)
* Equality Impact Assessment (for aspects of work within a district).