

Church and Community Chaplain: Person Specification

Attributes	Essential	Desirable	Assessment
Education & Training	Educated to GCSE level or equivalent including Maths & English at Level 4/Grade C or equivalent		Q (if possible)
		A recognised Biblical, theological, or practical mission qualification	Q
Proven Ability	Practical evangelism and outreach		A, I
	Experience of chaplaincy in current or recent employment or voluntary roles		A, I
		Able to encourage church communities	A, I
		Able to build good relationships with community groups	A, I
Special Knowledge & Skills	Able to use e-mail and Microsoft Word	Able to lead worship in a variety of styles	A, I
		Able to use Microsoft Power Point, and Excel	E
Special Qualities or Aptitudes	Able to relate effectively to a wide spectrum of people		A, I
	Able to communicate effectively in writing and verbally.		A, I
	Able to motivate self and others		A, I
	Able to present a strong Christian example		A, I
	Able to set and work to goals independently		A, I
	Able to contribute effectively to a team		A, I
	Able to adapt to changing priorities and circumstances		I
Safeguarding	Able to work to Methodist safeguarding guidelines and understand about appropriate confidentiality		I
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service		DBS Application

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts):