**Person Specification**

**Job Title: Community Development Worker (Easton)**

**Employing Body: Dorset South and West Methodist Circuit**

**Location: A circuit role based at Easton Methodist Church**

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| **Attributes** | **Essential** | **Desirable** | **Method of Assessment** |
|  |  |  |  |
| **Education and Training** | Level 2/GCSE English | Community-work Qualifications/training | A/Q |
|  | Willing to engage with training where necessary |  | I |
| **Experience** | Experience of outreach and/or pastoral work  | Experience of leading worship  | A/I  |
|  | Experience of working in a team  | Experience of working with Partner organisations | A/I  |
|  | Experience of working with Families and Children | Experience of working with Young People |  A/I |
|  |   |  |  |
| **Skills and Knowledge** | Computer literate – able to use Word, PowerPoint, Outlook and Explorer – or equivalent software  |  | A  |
|  | Able to use social media effectively  |  | I |
|  | Ability to motivate self and organise time effectively |  | I |
|  | Inter-personal skills with the ability to communicate effectively in a range of settings  |  | I  |
|  | Able to deal with issues in a diplomatic, professional and confidential manner  |  | I/E  |
|  | Able to support volunteers  |  | I  |

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|  | Able to work to safeguarding guidelines and understand about appropriate confidentiality in line with the Methodist Church Safeguarding Policy |  | I/E |
|  |  |  |  |
|  | Able to present a strong Christian example  |  | I  |
|  |  | Knowledge of the Christian Church and its structures | I |
| **Other** | Active committed Christian. Willing to understand and engage with Methodism and be subject to its discipline  |  | A/I |
|  | Satisfactory Enhanced Disclosure & Barring Service (DBS) disclosure |  | I – before employment |
|  |  | Have a driving licence and access to a car or other suitable means of transport that can be used in connection with this role  | I/Q |

***Genuine Occupational Requirement***

*There is a Genuine Occupational Requirement for the holder of this post to be a Christian.*

***Key to Methods of Assessment:***

A – Application form; I – Interview; E = Exercise Q = Proof of Qualification